CRANSTON SCHOOL COMMITTEE MEETING BUDGET ADOPTION FEBRUARY 6, 2017 WESTERN HILLS MIDDLE SCHOOL 400 PHENIX AVENUE, CRANSTON, RI 02920 EXECUTIVE SESSION – 5:30 P.M. IMMEDIATELY FOLLOWED BY PUBLIC MEETING

MINUTES

The School Committee meeting was held on the evening of the above date at Western Hills Middle School with the following members present: Chairperson Ruggieri, Mrs. Culhane; Mr. Fusco, Mr. Gale, Mr. Traficante, Mr. Turchetta and Mr. Wall. Attorney Cascione was absent during Executive Session.

The meeting was called to order at 5:37 p.m. It was moved by Mr. Gale; seconded by Mrs. Culhane to convene to Executive Session pursuant to RI State Laws. The roll was called; all were in favor: Mrs. Culhane – Yes; Mr. Fusco – Yes; Mr. Gale – Yes; Mrs. Ruggieri – Yes; Mr. Traficante – Yes: Mr. Turchetta – Yes and Mr. Wall – Yes.

PL 42-46-5(a)(1) Personnel:

a. Teacher Layoffs

PL 42-46-5(a)(2) Collective Bargaining/Litigation:

PL 42-46-5(3)

a. District Safety Plan

Adjourn Executive Session

Call to Order - Public Session at 6:24 p.m.

The roll was called; a Quorum was present

Executive Session Minutes were sealed – Mrs. Ruggieri stated that no votes were taken in Executive Session and that all personnel listed above were notified. A motion was made to seal the minutes of the executive session by Mr. Traficante; seconded by Mrs. Culhane. The roll was called; all were in favor: Mrs. Culhane – Yes; Mr. Fusco – Yes; Mr. Gale – Yes; Mrs. Ruggieri – Yes; Mr. Traficante – Yes; Mr. Turchetta – Yes; Mr. Wall – Yes.

A motion was made to approve the Minutes of Previous Meetings - January 23, 2017 and January 26, 2017 by Mrs. Culhane; seconded by Mr. Gale. The roll was called; all were in favor.

Public Acknowledgements/Communications - None

Chairperson's Communications – None

Superintendent's Communications

Superintendent Nota-Masse stated – I just wanted to call your attention to two folks that are on the agenda this evening who are retiring. One is Mrs. Debra Lancia. She has been a teacher with us for over 21 years. She is currently assigned to Park View Middle School. She has been a phenomenal math teacher of late to our middle school students and it is a sad and true loss for us that she is retiring. We wish her well this evening. Another long standing employee right from this building is Mrs. Elizabeth Stewart, affectionately known as Bettie. She is the secretary here at Western Hills. She has been with us for over 22 years and she is retiring. Any parents who have children go through Western Hills knows how valuable Bettie is when they contact the Guidance Department. She knows everybody and everything that has to do with Western Hills Middle School. We wish her well in her endeavors.

School Committee Member Communications – None.

Public Hearing

- a. Students (Agenda/Non-Agenda Matters)
- b. Members of the Public (Agenda Matters Only)

Consent Calendar/Consent Agenda

The following resolutions were unanimously adopted under the Consent Agenda:

17-02-01; 17-02-02 (w/addendum); 17-02-03; 17-02-04; 17-02-05; 17-02-06 (w/addendum); 17-02-07; 17-02-08; 17-02-09; 17-02-10.

A motion was made to approve by Mr. Traficante; seconded by Mr. Fusco. The roll was called; all were in favor.

Action Calendar/Action Agenda

RESOLUTIONS

PERSONNEL

Resolution No. 17-02-01 RESOLVED, **Whereas**, the expiration of the teacher's limited employment contract effective at the end of the 2016-2017 school year, and

Whereas, there is uncertainty of sufficient Federal, State and local funding for general and categorical programs for the 2017-2018 school year, program reductions, and/or reorganization, consolidation of classes, realignment and/or reorganization of staff, and elimination of positions to meet student needs and/or to more efficiently and effectively use the school system's resources, and **Whereas**, the teacher was hired for a one-year position to fill the position of a teacher who is on leave of absence, and it is anticipated that the teacher will be returning from leave, and

Whereas, positions occupied by retirees must be posted each year, and

Whereas, certain positions became available after the teacher assignment process on August 3, 2016 and as a result, other teachers may elect to occupy these positions under Article XVI C of the Collective Bargaining Agreement, and

Whereas, certain teachers may be terminated based upon their performance, and

Whereas, because of these concerns, and in accordance with Title 16 of the General Laws of the State of Rhode Island, the Superintendent has recommended that the employment of certain teachers be terminated at the end of the 2016-2017 school year.

Whereas, the Superintendent has sent prior notice to said teachers informing them of the specific reasons for their termination.

Be it **RESOLVED** that said teachers be terminated at the close of the school year under provisions of Title 16 of the General Laws of the State of Rhode Island, and

Be it further **RESOLVED** that the Superintendent notify those teachers of the School Committee's action to terminate their employment.

Resolution No. 17-02-02 RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:

Joan Ricci, School Psychologist Tyler Notarianni, Early Childhood Ann Lesinski, Nurse-Teacher Amber Magnelli, Emergency Substitute

Please add the following to Resolution No. 17-02-02:

Kimberly Barsamian, Early Childhood PK-2

Resolution No. 17-02-03 RESOLVED, that at the recommendation of the Superintendent, the retirement of the following certified personnel be accepted:

Debra Lancia, Teacher Park View Effective Date....March 17, 2017

Resolution No. 17-02-04 RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following certified personnel be accepted:

Brianna Tasca, Health & Physical Education Itinerant Effective...January 24, 2017

Resolution No. 17-02-05 RESOLVED, that at the recommendation of the Superintendent, the resignation of the following coach (es) be accepted:

Richard Rotondo, Assistant Coach Baseball Cranston East Effective date...January 17, 2017

Matthew Brannon, Head Coach Baseball Park View

Resolution No. 17-02-06 RESOLVED, that at the recommendation of the Superintendent, the following non-certified employee(s) be appointed:

Roger Adam, Electrician

Plant

Effective Date...January 23, 2017

Replacement

Fiscal Note... 15249070 51110

Crystal Bianco, Bus Driver

Transportation

Effective Date...January 24, 2017

New

Fiscal Note...12645190 51110

Andrew Girard III, Part Time Custodian

Plant

Effective Date....January 25, 2017

Replacement

Fiscal Note...16547050 51110

Gabriel Delva, Bus Monitor

Transportation

Effective Date...February 6, 2017

Replacement

Fiscal Note... 12945090 51110

Please add the following to Resolution No. 17-02-06:

Linda Limoges, Child Outreach Screener

Early Childhood

Effective Date...February 7, 2017

Replacement

Fiscal Note... 10241050 51110

Resolution No. 17-02-07 RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as substitutes on a temporary basis as needed:

Edward Angilly, Custodian **John Cortellessa**, Custodian **Jose Marques**, Custodian

Resolution No. 17-02-08 RESOLVED, that at the recommendation of the Superintendent, the following non-certified staff member be granted a leave of absence without compensation as provided in Article XII, Section A.3 of the Agreement between the Cranston School Committee and Local 1322 Bus Drivers\Mechanics Union:

Kimberlee Pascale, Bus Driver

Transportation

Effective Date...February 1, 2017 to August 31, 2017

Resolution No. 17-02-09 RESOLVED, that at the recommendation of the Superintendent, the retirement(s) of the following non-certified personnel be accepted:

Elizabeth Stewart, Secretary

Western Hills

Effective Date...March 1, 2017

Resolution No. 17-02-10 RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following non-certified personnel be accepted:

Michael Howcroft, Custodian

Plant

Effective Date...April 20, 2015

Altagracia Duverge, Bus Monitor

Transportation

Effective Date...February 6, 2017

BUSINESS

Resolution No. 17-02-11 RESOLVED, that the 2017-2018 Operating Budget as recommended by the Superintendent, be approved.

A motion to approve Resolution No. 17-02-11 by Mr. Gale; seconded by Mr. Wall. The roll was called; all were in favor.

Public Hearing on Non-Agenda Items - None

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Announcement of Future Meeting(s) – February 9, 2017 and March 8, 2017

Adjournment

A motion to adjourn was made by Mr. Traficante; seconded by Mrs. Culhane. All were in favor. The meeting was adjourned at 6:28 p.m.

Respectfully submitted,

Stephanie A. G. Culhane

Vice Chairperson